

CURRICULUM VITAE

Brittney A. James (formerly Wells), DrPH, MEd, CHES

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Education

Doctor of Business Administration , Georgia State University	<i>August 2023-May 2026 (expected)</i>
Doctor of Public Health , Florida A&M University	<i>August 2011-August 2015</i>
Master of Education , Health Promotion, University of Nevada-Las Vegas	<i>August 2009-August 2011</i>
Bachelor of Arts , Psychology, University of Nevada-Las Vegas	<i>August 2005-August 2009</i>

Professional Licenses, Certifications, & Training:

• Clark Atlanta University – HBCU Executive Leadership Institute	<i>January 2024-Present</i>
• Certified Professional in Healthcare Quality – NAHQ	<i>December 2023- Present</i>
• Fulton County Notary Public	<i>August 2023-Present</i>
• Diversity, Equity, & Inclusion in the Workplace – USF	<i>May 2021-Present</i>
• Certified Health Education Specialist (CHES) – NCHCEC	<i>October 2012- Present</i>
• Cohort 6, Invest Atlanta Women’s Entrepreneurship Initiative – Atlanta, GA	<i>February 2023- May 2024</i>
• Atlanta Hawks SheLeads Program – Atlanta, GA	<i>March 2023-April 2024</i>
• Village United Elevated Cities, Cohort 1 – Virtual	<i>March 2023-May 2023</i>

Professional & Consulting Positions

08/2021-Present	Chief Operating Officer , Healthcare Equity Solutions – Atlanta, GA <ul style="list-style-type: none">• Provide management to staff and leadership to the organization that aligns with the company’s business plan and overall strategic vision• Identify and respond to RFPs/RFIs aligned with the company’s capabilities, including: composing narratives, project plans, evaluation outcomes, and plans for final deliverable• Create effective measurement tools to gauge the efficiency and effectiveness of internal and external processes• Identify opportunities to increase visibility of the company’s local, state, and federal relationships, including placement on appropriate supplier distribution lists• Develop relationships to create learning opportunities for minorities interested in understanding contract employment• Obtain and verify credentialing documents required upon provider onboarding for contracts• Ensure compliance with the appropriate accrediting and regulatory agencies in relation to credentialing functions, including application management and primary source verification• Work with Project Managers to revise general aspects of the credentialing process as necessary; make recommendations for changes in policies and procedures when recruiting and onboarding new clinicians• Work closely with senior management team to create, implement and roll out plans for operational processes, internal infrastructures, reporting systems and company policies all designed to foster growth, profitably and efficiencies within the company• Motivate and encourage employees at all levels as one of the key leaders in the company including but not limited to professional staff, management level employees and executive leadership team members• Forge strategic partnerships and relationships with clients, vendors, banks, investors and all other professional business relationships• Foster a growth oriented, positive and encouraging environment while keeping employees and management accountable to company policies, procedures and guidelines
08/2011-Present	CEO and Management Consultant , Insight Consulting – Atlanta, GA <ul style="list-style-type: none">• Act as an internal consultant to design, recommend, and execute on a fully integrated DEI learning strategies to develop consistent, high-quality programs and practices• Assist in the development, implementation, and management of DEI learning and development strategies, programs, and initiatives to build inclusion, allyship, and awareness that promote a diverse workforce and inclusive culture among consulting organizations• Support leadership development strategy and empower leaders in the DEI journey; coach and mentor hiring managers, human resources managers, and senior leadership on diversity, equity and inclusion trends• Assist with the composition and organization of materials for RFPs/RFIs

- Utilize advanced skills in writing and editing copy for DEI efforts
- Develop evaluation systems to ensure that the strategic goal of the learning and development initiatives are achieving desired return on investment
- Help enhance communication strategy across organizations as it relates to DEI and activities on the company's intranet, website, and other internal and external publications
- Manage multiple large and complex projects simultaneously
- *Associated organizations:* Urban Grow Group, Amazon, United Negro College Fund Frederick D. Patterson Research Institute, Emory Winship Cancer Institute, Judson University Doctor of Education in Computer Science Program, Tugaloo College Research and Development Foundation, Black Mamas Matter Alliance, Center for Health Disparities Research at the University of Nevada Las Vegas, Benedictine University Goodwin College of Business, and Western Governors University

08/2020-08/2021

Chair of Studies & Assistant Professor, Georgia Gwinnett College, School of Health Sciences – Lawrenceville, GA

- Developed and obtained approval for the College's Bachelor of Science in Health Sciences Program with concentrations in Public Health and Patient Navigation
- Developed a robust practicum curriculum in collaboration with local organizations and health entities to support training in rural, maternal, and infant health; health disparities and inequalities; and cultural competence
- Collaborated with the Department of Human Resources to update faculty diversity hiring practices, with particular emphasis on the recruitment and retention of minority talent
- Collaborated with the Schools of Business and Liberal Arts to develop concentrations for the Health Science major in DEI, Health Equity, and Maternal Health
- Participated as a member of the College's Diversity Committee and Pre-Health Advisory Council

10/2018-01/2020

Georgia Institute of Technology – Atlanta, GA

08/2019-01/2020 **Health Educator – Employee Health & Well-being**

09/2018-07/2019 **Interim Director of Civic Engagement**

- Supported the 70+ service-themed registered student organizations at Georgia Tech
- Collaborated within the campus community to elevate issues of voter engagement, positive social change, risk management, and leadership development
- Developed annual
- Participated in the LGBTQIA-sponsored Safe Space and Trans 101 training programs
- Established and was the inaugural chairman of Black Women at Tech (formal sub-committee of the GRIOT Employee Resource Group)
- Annual committee member of the Georgia Tech Dr. Martin Luther King, Jr., Planning Committee
- Volunteer judge of the 2019 3 Minute Thesis competition

08/2017-07/2019

Research Associate & Professor (Remote beginning 10/2018), College of Health Professions and Sciences (CHPS) University of Central Florida (UCF) – Orlando, FL

- Lead instructor and designer of HSC 3110: Medical Self-Assessment (in-person and online)
- Selected for implementation of High Impact Practice (HIP) Coaches (required supervision of 4 student instructional assistants) in alignment with UCF's quality improvement plan. Outcomes included evolving a course assignment into a high-level educational video project and departmental film festival to highlight top submissions
- Developed the guidelines, eligibility criteria, and procedures for identification, recruitment, and selection of students to participate in the inaugural class of research assistants for Girl P.O.W.E.R.
- Participated as a member of the College of Health Professions & Sciences Diversity Committee, Undergraduate Research Council, Assistant Professor Search Committee, and volunteer judge of the Health Sciences Research Symposium and Graduate Research Forum
- Received grant funding (\$300,000) from the National Institutes of Health to conduct research on occupational wellness and racial/gender disparities in associated health outcomes; published two peer-reviewed articles; and conducted 7 national/international conference presentations
- Participated in several, selective faculty development initiatives, including the UCF Center for Distributed Learning IDL6543 Online Education Certificate Program and UCF Faculty Center Winter Conference
- Served as a mentor and advisor for the Florida Undergraduate Research Conference, UCF Office of Undergraduate Research Showcase for Undergraduate Research Excellence, UCF Chapter of the

National Association for the Advancement of Colored People, and UCF Black Graduate Student Council (founding advisor); supervised 10 research students

09/2015-07/2017

Research Faculty I, Florida State University Colleges of Medicine and Human Sciences – Tallahassee, FL

- Worked closely with FSU COM Communications and Marketing department to create culturally relevant educational materials for Black women on a wide range of health topics (i.e., Alzheimer's caregiving, prenatal care, and safe infant sleep)
- Collected and analyzed qualitative data from community assessments on preferred language and imagery for educational materials (print and media communications, including social media)
- Published three peer-reviewed journal articles; collaborated on the development of two grant proposals (one funded); and conducted 4 state/national/international conference presentations
- Worked with community groups and advisory councils to determine community program needs
- Organized faculty development workshops on relevant topics in data analytics, health sciences, and preventive medicine for the Florida Health Equity Research Institute

01/2015-07/2015

Asthma Program Manager, Florida Department of Health, Division of Chronic Disease Prevention – Tallahassee, FL

- Compiled and analyzed data to assess disparities in emergency department visits for minorities with asthma
- Revised metrics for the state's Asthma Friendly Schools and Childcare Center programs
- Collaborated with over 20 counties to establish local action network advisory committees to develop strategic plans for county-level efforts
- Worked with DOH communications team to design culturally appropriate health education materials and websites

12/2011-12/2014

Graduate Teaching and Research Assistant, Institute of Public Health, Florida A&M University – Tallahassee, FL

- Coordinated, managed, and schedule staffing for student and public health employee wellness events
- Collected, monitored, and analyzed data and reports for wellness initiatives
- Collaborated with other academic programs and Student Health Services to implement campus-wide health education efforts
- Trained and supervised student wellness ambassadors in order to best serve the campus
- Assessed community population needs and planned appropriate health education efforts
- Managed faith-based health and wellness programs, and provided preventive health education
- Recruited local churches to participate in a lay health advisor-led cardiovascular disease education program
- Trained lay health advisors on the content of the program, managed events to help recruit members to enroll as participants
- Identified program alumni to participate in case studies and invited talks about their experience with community groups (i.e., churches, and FAMU/FSU facilities staff)

Professional Development and Training

2022	Georgia Charter Schools Association Board Bank Training – Atlanta, GA
2020	Institute for Research on Innovation & Science (IRIS) Big Data Workshop – Virtual, from the University of Michigan Institute for Social Research
2019	Lifestyle Coach Training – Emory University Diabetes Training and Technical Assistance Center
2019	Intersectional Qualitative Research Methods Institute, University of Maryland College Park – Baltimore, MD
2019	National Institutes of Health Regional Seminar – Baltimore, MD
2018	High Impact Practice Coach Adoption as part of the University of Central Florida QEP – Orlando, FL
2018	University of Central Florida Center for Distributed Learning IDL6543 Online Education Certificate – Orlando, FL
2017	UCF Faculty Center Winter Conference – Orlando, FL
2016	Florida Health Equity Research Institute Summit Travel Award , University of Florida – Gainesville, FL
2016	Robert Wood Johnson Foundation New Connections 10th Annual Symposium and Celebration Travel Award – Princeton, NJ
2015	Adjunct Faculty Advancement Program , promotion to Adjunct Professor – Tallahassee, FL
2014	Tallahassee Community College Academy of Teaching Learning Success – Tallahassee, FL

2014 **Robert Woods Johnson Foundation New Connections 8th Annual Symposium and Celebration Travel Award** – Princeton, NJ

Professional Awards/Honors

2024 **Florida A&M University 2024 Class of 40 Under 40** – Tallahassee, FL
2023 **Inaugural Cohort Member, Pitch for Prosperity Georgia Micro Enterprise Network** – Atlanta, GA
2023 **Inaugural Cohort Member, Village United Elevated Cities** – Virtual
2022 **Women of Color Initiative, Industry Impact Award**, Georgia Institute of Technology – Atlanta, GA
2019 **UCF CHPS First Federal Award** – Orlando, FL
2019 **UCF CHPS \$100,000 Club Award** – Orlando, FL
2019 **UCF CHPS Sponsored Research Contribution Award** – Orlando, FL
2018 **American Public Health Association, Public Health Education and Health Promotion (PHEHP) Section**, PHEHP Materials Contest, Training Award Recipient – San Diego, CA
2018 **UCF Student Development and Enrollment Services TRiO Program**, Faculty Mentor of the Year – Orlando, FL
2018 **Top 35 Millennial Influencer of America (Nominee)**, Next Big Thing Movement & Forward Conference – New York, NY
2015 **Alpha Mu Chapter, Delta Omega Public Health Honor Society**, Florida A&M University – Tallahassee, FL
2013 **American Public Health Association Student Assembly Chair Citation (Honorable Mention)**, American Public Health Association 141st Annual Meeting – Boston, MA
2011 **Outstanding Graduate Student**, School of Community Health Sciences, University of Nevada Las Vegas – Las Vegas, NV

Teaching

Spelman College

SP23 SHSP 401, Research and Evaluation in the Health Sciences (undergraduate, face-to-face using Canvas, 23 students)
F22 SHSP 435, Research Inquiries in Health Science (undergraduate, face-to-face using Canvas, 21 students)

University of Central Florida

F2017-SP2019 HSC 3110, Medical Self-Assessment (undergraduate, face-to-face and online using Canvas; 75-150 students)
F2017-SP2019 HSC 4730, Applied Research Methods (undergraduate, face-to-face and online using Canvas; 75-150 students)
F2017-SP2018 HSC4903H, Honor's Directed Readings I (undergraduate)
SP2018- SP2018 HSC4970H, Honor's Undergraduate Thesis (undergraduate)
SP2018- SP2018 HSC4912, Independent Study (undergraduate)

Tallahassee Community College

SU2012-FA2020 HSC1100, Concepts of Positive Living (undergraduate, face-to-face and online using Blackboard and Canvas, 41 students)
SU2014 HSC2200, Principles of Contemporary Living (undergraduate, online using Canvas, 41 students)

Florida A&M University

F2014 PHC 6100, Introduction to Public Health (graduate assistant, face-to-face using Blackboard, 25 students)
SP2014 PHC 6444, Community Organizing and Public Health (graduate assistant, face-to-face using Blackboard, 25 students)
F2012-F2013 PHA 3724, Pharmacy Healthcare and Behavior (graduate assistant, face-to-face using Blackboard, 175 students)
F2012-F2013 PHA 3000C & 3002C, Introductory Pharmacy Experience I & II (graduate assistant, face-to-face using Blackboard, 175 students)

Graduate Student Dissertation Committee Participation

SU2019-SP2023 **Stephanie Colter, DrPH**, Florida A&M University Institute of Public Health. Dissertation title: Exercise as an Effect Modifier for Metabolic Syndrome and Cardiovascular Disease in African Americans. Outside committee member. Graduated May 2023.
F2020-F2022 **Alkevius Smith, DrPH**, Florida A&M University Institute of Public Health. Dissertation title: An

Exploration of The Relationship Between Adult Hookah Use and Mental Health in the U.S. Using the Population Assessment of Tobacco and Health (PATH) Study Series. Outside committee member. Graduated December 2022.

SP2020-F2021

Kacey Brown, DrPH, Florida A&M University Institute of Public Health. Dissertation title: The Effects of Perceived Racism, Trauma, and Stress on the Formation of Fibroids in African American Women. Outside committee member. Graduated December 2021.

Undergraduate Student Project Advising

F2022

Spelman College, SHSP 435: Research Inquiries in Health Science

1. Kendall Allen	Mama's Baby, Graduate Maybe: Does parenting as Teen Impact Women's Ability to Receive a GED/ High School Diploma or College Degree?
2. Tia Butler	Does It Matter If Your Coach is Black or White? An Exploration of Racial Concordance between Athletic Programs' Leaders and Student Athletes at HBCUs versus non-HBCUs
3. Cobe Crowder	Ready to Pop? A Comparison of Availability of Pre- and Post-natal Care between Black and White Neighborhoods in Atlanta, Georgia
4. Nia Crowley	The Relationship Between Stress and the Diagnosis of Lupus among Black Women in their Reproductive Years
5. Kalia Fowler	An Exploration of the Relationship Between Psychological Distress and Risky Sexual Behavior Among Black Women
6. Assata Gui'Chard	Living in the Bay: Breast Cancer Rates among African American Women, 2013-2017
7. Kyla Earles	An Exploration of the Effect of Air Pollutants Emitted from Power Plants on Maternal Outcomes Through ArcGIS Mapping
8. Kerrington Harris	An Exploration of the Association between Drug Use and Mental Health Status in Black College Students
9. Jade Harvey	Health Is Wealth: An Exploration of The Disparities in Healthcare Access and Quality Between Black People and Their White Counterparts
10. Alexis Holmes	I Paid My Tuition... Why Can't I Eat Healthy? An Exploration of Dining Options for Women at a Single-Gender HBCU and PWI in Atlanta
11. Jaleese Holt	Using PRAMS Data to Explore How Rurality in Georgia Affects Expecting Women's Ability to Receive Quality Prenatal Care
12. Tayce Jacques	It Might Not Be Us, it Might Be the Hormones: An Exploration of The Linkage of Hormone Status and Breast Cancer
13. Mayah McFarland	An Exploration of the Relationship Between Cannabis Use and Opioid Use on Mental Health among Hispanic Men and Women
14. Donecia Mouring	Heart to Heart: Discovering the Association Between Cardiovascular Disease and Maternal Morbidity in Black Women in the Southern United States
15. Mylana O'Reggio	The Impact of COVID-19 on Mental Health, Behavioral Health, and Access to Health Among Participants in the Mentoring in Medicine Network
16. Kayla Shaw	Who's Hungry? Observational Analysis of Food Availability at a PWI and HBCU in Alabama
17. Maya Simms	Engaging Minority Communities through an Evaluation of an Atlanta Community Health Event
18. Layla Smith	Who Cares about Oral Health in Black Children?: A Systematic Review
19. Nia Simone Weeks	Let's Talk About Sex Baby: An Exploration of the Sexual Health Educational Programs in the Atlanta University Center

SP2018

Cassandra Allen, UCF Office of Undergraduate Research Summer Research Fellow Participant. Study Title: An Exploration of Emergency Care Utilization among College Students at the University of Central Florida

SP2018

Marjorie Fluorant, HSC4912 Independent Study. Project Title: A Review of Stress and Mental Health Related to the Strong Black Woman Stereotype. UCF Office of Undergraduate Research 2018 Showcase for Undergraduate Research Excellence Participant

SP2018

Alexis Heiber, HSC4912 Independent Study. Project Title: A Review of Predictors of Mental Health among Medical Students in the United States. UCF Office of Undergraduate Research 2018 Showcase for Undergraduate Research Excellence Participant

SP 2018

Jayda Lue, UCF Office of Undergraduate Research 2018 Showcase for Undergraduate Research Excellence Participant and Winner of Audience's Choice Award. Project Title: An Exploration of Knowledge, Attitudes, and Beliefs about Susceptibility to and Severity of Sickle Cell Disease among Black and Hispanic UCF Students

F2017-SP2018

Luderve Rosier, HSC4903H, HSC4970H Honors in the Major. Project Title: Health Insurance Status and Diabetes Management Practices among Black Adults in the U.S. UCF Office of Undergraduate Research 2018 Showcase for Undergraduate Research Excellence Participant

F2017-SP2018

Laura Sawires, HSC4903H, HSC4970H Honors in the Major. Project Title: Effects of the Influenza Vaccine on the Oral Cavity.

Doctoral Dissertation Consulting/Editing

- SP2023 **Kaday Sesay, PhD (Organization Development)**, Benedictine University. Dissertation title: Exploring The Factors of Organizational Culture and Employee Engagement During the COVID-19 Pandemic
- SP2023 **Kamaljit Jackson, PhD (Organization Development)**, Benedictine University. Dissertation title: Intersectionality of Race, Gender, and Ethnicity: Catalyzing Cultural Competency in an Organizational Setting. Dissertation consultant.
- SP2020-SP2021 **Niketta Womack, DrPH (Public Health)**, Georgia Southern University. Dissertation title: Demographic, Behavioral, and Clinical Risk Factors Associated with Antimicrobial Resistance Neisseria Gonorrhoea Cases in the Enhanced Gonorrhoea Isolate Surveillance Project (EGISP) United States. Dissertation consultant.
- SU2021 **Anjylla Y. Foster, PhD (Organization Development)**, Benedictine University. Dissertation title: The Transcendent Workplace Experience: An Exploratory Study Enabling Organizations to Cultivate an Engaged, Thriving, and Flourishing Workforce. Dissertation consultant.
- SU2021 **Erica Sokol, PhD, LCPC (Organization Development)**, Benedictine University. Dissertation title: A Behind the Screen: A Ground Theory Study of the Perceptions of Mental Health Therapists Response to Engaging in Tele-mental Health Care as a Result of COVID-19. Dissertation consultant.
- SU2021 **Tammy Ferrin, PhD (Organization Development)**, Benedictine University. Dissertation title: Activation of Espoused Corporate Purpose during Worldwide Violent Change: A Critical Hermeneutics Inquiry into the Espoused Purpose of the Corporation from the Business Roundtable and the Actions of its Members during the Beginning of the Coronavirus Pandemic. Dissertation consultant.
- SP2021 **Sonia Watson, PhD (Organization Development)**, Benedictine University. Dissertation title: Integrating Participatory Action Research with Adjunct Faculty: Building A New Age Culture in Higher Education. Dissertation Consultant.
- SP2021 **Tekia L. Warren, PhD, MS, RDOC (Organization Development)**, Benedictine University. Dissertation title: Diversity Management Models and Frameworks: A Meta-Synthesis and Implications for Practice and Future Research Dissertation Consultant.
- SP2021 **Karen Dombrowski, PhD (Organization Development)**, Benedictine University. Dissertation title: Emergency Responders' Study; Making a Case for Organizational Development on Improving the Process for Identifying and Treating Stroke Patients in the Field. Dissertation Consultant.
- SP2021 **Lionel Sweeny, PhD (Organization Development)**, Benedictine University. Dissertation title: Using Appreciative Inquiry, Dialogic Organizational Development, and Use of Self Tools to Evolve a Faith-Based Culture. Dissertation consultant.
- SP2021 **Nicole Hobbs, PhD (Organization Development)**, Benedictine University. Dissertation title: Phenomenological Study: The Impact of Collaboration between External and Internal Organization Development Consultants on Teaching Changeability. Dissertation Consultant.
- F2020 **Delenny DuBose, EdD, LCSW (Education Administration & Leadership)**, Trevecca Nazarene University. Dissertation title: Adults' Expressions of Trauma Related to Adverse Childhood Experiences. Dissertation consultant.
- SP2019 **Daniel Jostes, PhD (Organization Development)**, Benedictine University. Dissertation title: Cultural Compatibility and Organization Member Behavior Outcomes: An Examination of Divergent Workplace Perceptions of Military Veterans as US Federal Civilian Employees. Dissertation consultant.
- SP2019 **Jiyai (Elizabeth) Yu, PhD (Organization Development)**, Benedictine University. Dissertation title: Turnaround Community Hospital: Elements of Success. Dissertation consultant.
- F2018 **Shavonne Marie Ekeledo, PhD (Organization Development)**, Benedictine University. Dissertation title: An Investigation of Organizational Learning Theory using Action Research: A Qualitative Study of the American College of Surgeons' Leadership Foundations Program. Dissertation consultant.
- F2018 **Ellen Winter, PhD (Organization Development)**, Benedictine University. Dissertation title: The Impact of After-school Programs for Low-income Youth: What Are the Key Drivers of Success in After-school Programs for Low-income Youth? Dissertation consultant.
- SP2018 **Danielle H. Campbell, EdD (Higher Education)**, Walden University. Dissertation title: Integrating the Common Core State Standards for Mathematics in a Secondary School: A Qualitative Case Study. Dissertation consultant.
- SP2018 **Uzonna Olumba, PhD (Organization Development)**, Benedictine University. Dissertation title: From Awareness to Application: Organizational Culture and E-Learning in Higher Education. Dissertation consultant.
- F2017-SP2018 **Phillip Haltom, PhD (Psychology, posthumous degree awarded Summer 2018)**, The Chicago School of Professional Psychology. Dissertation title: Redemptive Leadership: Finding Authenticity Through Failure. Dissertation consultant.
- F2015-SU2016 **Sandra Womack, PhD (Psychology)**, The Chicago School of Professional Psychology. Dissertation title: Exploring Career Pathways: Black Women Business Executives Recount Their Journeys to the Top. Dissertation consultant.

Invited Talks

- James, B. A.** (2024, August). *Digital Literacy 101: Intro and Overview*. Invited speaker, Georgia Gwinnett College.
- James, B. A., & James II, B. A.** (2024, April). *Subcontracting to 6 Figures*. Invited speaker, The Public Health Club – Virtual.
- James, B. A.** (2023, March). *Deeper Dive Into Public Health: Current Trends and Challenges Facing the U.S. Healthcare System*. Invited Panelist, Spelman College Health Careers Program Annual Health Professions Conference – Atlanta, GA.
- James, B. A.** (2023, April). *Non-traditional Careers in Pharmacy*. Invited Panelist, GaTech Public Health Student Association – Virtual.
- James, B. A.** (2023, April). *Public Health Workforce*. Invited Panelist, 2023 SNPhA Regional Conference – New Orleans, LA.
- Wells, B. A.** (2018, February). *A Tribute to a Black Man*. Invited Keynote Speaker, Black Female Development Circle, Inc., University of Central Florida – Orlando, FL.
- Wells, B. A.** (2018, January). *Being Black Is _____*. Invited Keynote Speaker, Multicultural Student Center 2018 Black History Month Opening Ceremony, University of Central Florida – Orlando, FL.
- Wells, B. A.** (2018, January). *The Science of Public Health*. Invited speaker, Beta Psi Omega Professional Biology Fraternity, University of Central Florida – Orlando, FL.
- Wells, B. A.** (2017, October). *Microaggressions in the Workplace*. Invited speaker, UCF Chapter of the National Association for the Advancement of Colored People, University of Central Florida – Orlando, FL.
- Wells, B. A.** (2017, March). *Public Health Policy*. Invited speaker, Florida State University College of Medicine. (March 2017).
- Wells, B. A.** (2016, November). *Under Construction: Professional Development Workshop*. Invited speaker, Florida A&M University College of Pharmacy and Pharmaceutical Sciences, Pharmacy Leadership Society – Tallahassee, FL.
- Wells, B. A.** (2016, May). *Success, Willingness, Attitude, and Goals (SWAG)*. Invited speaker, Walton Middle School – DeFuniak Springs, FL.
- Wells, B. A.** (2016, March). *Overcoming Challenges in Education*. Invited speaker, Advancement Via Individual Determination (AVID) 7th and 8th grade class of Paul D. West Middle School – Atlanta, GA.
- Wells, B. A.** (2016, March). Invited Keynote Speaker, Florida State University National Council of Negro Women G.L.A.M. Program Graduation – Tallahassee, FL.
- Wells, B. A.** (2016, February). *Getting the Job*. Invited panelist. Florida State University Black Graduate Student Association – Tallahassee, FL.
- Wells, B. A.** (2016, February). *The Millennial Woman*. Invited panelist, Florida A&M University – Tallahassee, FL.
- Wells, B. A.** (2014, October). *Public Health Services*. Invited speaker, Florida A&M University College of Pharmacy and Pharmaceutical Sciences, PHA 4723, Introduction to Public Health in Pharmacy – Tallahassee, FL.
- Wells, B. A.** (2013, October). *Healthy Eating and Dietary Patterns*. Ivy Vines Auxiliary Group of the Chi Upsilon Omega Chapter of Alpha Kappa Alpha Sorority, Inc. – Tallahassee, FL.

Research & Scholarship

Grants Funded

- Wells, B. A.** (2018). Research Supplement to Promote Diversity in Health-Related Research Parent Grant – U19 Midlife in the United States: A National Longitudinal Study of Health & Well-Being. National Institute of Aging. (\$297,880; August 2018-March 2020).
- Owens, L., Njoku, N., Preston, D., & **James, B. A.** (2020). Racialized Experiences: Investigating College Pathways and Black Student Success. Spencer Foundation Research Grants on Education. (\$271,988)

Articles (Peer-Review and Data Reports)

- Copridge, K., Davis, R., Mosley, L., **James, B. A.**, & Njoku, N. (2024). The Heart of Hard Work: Black Teacher Pipeline Best Practices at HBCU Teacher Education Programs. UNCF Frederick D. Patterson Research Institute Report. <https://uncf.org/wp-content/uploads/Voya-Black-Teacher-Pipeline-Final-.pdf>
- James, B. A.**, Hansen, M. D., Sakinah, I...Brown-Speights, J. (2021). Traversing Traditions: Perspectives on “Alternative” Childbirth Methods and Prenatal Care from Black Mothers in North Florida. *Ethnicity & Disease*, 31(2), 227-234. doi: 10.18865/ed.31.2.227
- Preston, D. C., **James, B. A.**, Owens, L. S., & Njoku, N. (2021). This is How We Do It: Promising Practices for Implementing and Institutional Transformation Initiative at HBCUs. *About Campus*, 26(3), 6-11. doi: 10.1177/10864822211030618
- Preston, D. C., **James, B. A.**, Owens, L. S., & Njoku, N. (2020). Guided Pathways and the Workforce: HBCU Report. UNCF Frederick D. Patterson Research Institute Report. [internal report]
- Theis, R., **Wells, B. A.**, & Staras, S. A. A. (2020). “I Can Be the Judge of What’s Serious”: A Qualitative Pilot Study of Parents’ Responses to Messaging About Side Effects of the HPV Vaccine. *Maternal and Child Health Journal*, 24(4), 1-6. doi: 10.1007/s10995-019-02856-8
- Jackson, L., Ford, J., **James, B. A.**, Schleiden, C., Harris-McKoy, D., & Holmes, J. E. (2020). Expect the Best; Not the Worst: The Impact of Parental Expectation on Black Males’ Academics. *Journal of Black Studies*, 51(8), 767-789. doi: <https://doi.org/10.1177/0021934720946427>
- Goldfarb, S., Houser, K., **Wells, B. A.**...Rust, G. (2018). Pockets of Progress amidst Persistent Racial Disparities in Low Birthweight Rates. *PLoSOne*. Jul 31;13(7):e0201658. doi: 10.1371/journal.pone.0201658

- Glueckauf, R. L., Maheu, M. M., Drude, K. P., Nelson, E-L., **Wells, B. A.**, Wang, Y., & Gustafson, D. J. (2018). Survey of Psychologists' Tele-behavioral Health Practices: Technology Use, Ethical Issues and Training Needs. *Professional Psychology: Research and Practice*, 49(3), 205-219. doi: <http://dx.doi.org/10.1037/pro0000188>
- Brown Speights, J. S., Goldfarb, S., **Wells, B. A.**...Levine, R. (2017). State-Level Progress in Reducing the Black-White Infant Mortality Gap, 1999-2013. *American Journal of Public Health*, 107(5), 775-782. doi: 10.2105/AJPH.2017.303689
- Wells, B. A.**, Glueckauf, R. L., Bernabe, D. L...Springer, J. (2017). African-American Dementia Caregiver Problem Inventory: Initial Psychometric Evaluation. *Rehabilitation Psychology*, 6(21), 25-35. doi: 10.1037/rep0000110
- Wells, B. A.** & Thompson-Robinson, M. V. (2016). Using the Health Belief Model to Identify Perceived Barriers to Mammography Re-screening among African-American Women. *Nevada Journal of Public Health*, Vol 13, ePub retrievable at <http://www.nphaonline.org/resources/Documents/NJPHDocs/NJPH%20Wells%202016.pdf>
- Lemacks, J., **Wells, B. A.**, Ilich, J.Z., & Ralston, P.A. (2013). Interventions in Adult African-American Populations for Improving Nutrition and Physical Activity Behaviors: A Systematic Review of the Past Decade. *Preventing Chronic Disease*, 10. doi: <http://dx.doi.org/10.5888/pcd10.120256>

Presentations & Panel Discussions

- James, B. A.** (2024). Cradle to the grave: An innovative framework for addressing family well-being as a conduit to K-12 academic success. Georgia State University Graduate Conference for Research, Scholarship, and Creative Activity. [oral presentation]
- James, B. A.**, & Allen, K. M. (2024). Designing research women: Instructional methods for Black undergraduate women conducting independent research. Xavier University of Louisiana's 17th Health Disparities Conference, New Orleans, LA. [poster presentation]
- James, B. A.**, Williams, A., Quintana, M., Martin, D., & Lee, R. (2023). Implementing culturally competent disaster recovery centers among minority populations following a natural weather disaster in the south. 151st American Public Health Association Annual Meeting & Exposition, Atlanta, GA. [poster presentation]
- Nowakowski, A., **James, B. A.**, Keith, V., Lampe, N., Miller, B., & Rogers, B. (2023). Supportive Mentorship for Racial and Ethnic Minority Social Scientists. Mid-South Sociological Association 49th Annual Meeting, Virtual. [panel presentation]
- Lee, R., Martin, D., Williams, A., Quintana, M., James II, B. A., & **James, B. A.** (2022). Implementing State-wide Education on Medical Cannabis Use among Predominately Minority Communities, as Tasked by a Large, Southern Historically Black College/University. 150th American Public Health Association Annual Meeting & Exposition, Boston, MA. [roundtable presentation]
- Lee, R., Williams, A., Martin, D., Quintana, M., James II, B. A., & **James, B. A.** (2022). Emphasizing the Positive Impact of Contract Opportunities on the Early-Career Professional amidst a Devastating Public Health Emergency. 150th American Public Health Association Annual Meeting & Exposition, Boston, MA. [poster presentation]
- Nowakowski, A., **James, B. A.**, Keith, V., Lampe, N., Miller, B., & Rogers, B. (2022). Uplifting Marginalized Students and Colleagues with Thoughtful Mentoring. Mid-South Sociological Association 49th Annual Meeting, Virtual. [panel presentation]
- James, B. A.**, & Allen, C. (2021). Girl P.O.W.E.R.: Conducting Research for Women by Women through Experiential Learning. Georgia Association for Women in Higher Education and the American Council on Education (ACE) Women's Network 2021 Annual Conference, Virtual. [oral presentation]
- Jackson, M., **James, B. A.**, Baran, S., & Brown, M. A. (2021). Anti-Racist Pedagogical Practices. 84th Southern Sociological Society Annual Meeting, Virtual. [panel presentation]
- James, B. A.**, Brown, M. A., Kirschner, D., & Allen, C. (2021). The Long-Term Impact of Unplanned Shifts in Secondary Education Instruction on Social Mobility Among Minority Students. 84th Southern Sociological Society Annual Meeting, Virtual. [oral presentation]
- James, B. A.** & Grzywacz, G. (2019). Equal but Different: An Exploration of Persistent Chronic Health Outcomes between Black Women and White Men in Supervisor Positions. 147th American Public Health Association Annual Meeting & Exposition, Philadelphia, PA. [poster presentation]
- James, B. A.** & Allen, C. (2019). Using the Television Program "Grace & Frankie" to Demonstrate Concepts in Healthy Aging. 147th American Public Health Association Annual Meeting & Exposition, Philadelphia, PA. [oral presentation]
- Welsh, B., **James, B. A.**, Brown, A., & Williams, T. (2019). Winning Solutions for Black Women Navigating Hostile Work Environments. 2019 National Association of Student Personnel Administrators, Los Angeles, CA. [oral presentation]
- Wells, B. A.** (2018). Engaging College Students through Technology to Develop Health Education Tools. 146th American Public Health Association Annual Meeting & Exposition, PHEHP Materials Contest, Training Award Recipient. [oral presentation]
- Wells, B. A.**, DeLeon, J., Sakinah, I., & Deichen, M. H. (2018). Redefining Birthing Desires: A Qualitative Exploration of Pregnancy Experiences and Birthing Practices among Black Women in North Florida. 146th American Public Health Association Annual Meeting & Exposition, San Diego, CA. [poster presentation]
- Wells, B. A.**, Cox, J. M., & Hieber, A. G. (2018). Cultivating Leadership with a Health Education Video Project Led and Developed by Students. 146th American Public Health Association Annual Meeting & Exposition, San Diego, CA. [poster presentation]
- Cox, J. M. & **Wells, B. A.** (2018). For Students, by Students: Engaging Millennials through Technology to Develop Educational Resources. 2018 American Sociological Association Teaching and Learning Symposium. [roundtable symposium presenter]
- Theis, R., **Wells, B. A.** (2018). A Pilot Study Exploring Side Effect Messaging for the Human Papillomavirus Vaccine. 48th National Immunization Conference, Atlanta, GA. [poster presentation]

- Brown, A., **Wells, B. A.**, Welsh, B., & Williams, T. (2018). I Promise, I Don't Have an Attitude: The Misunderstanding of Black Women's Communication in the Workplace. 2018 National Association of Student Personnel Administrators, Philadelphia, PA. [oral presentation]
- London-Johnson, A., **Wells, B. A.**, Smith, A. M., & Grzywacz, J. G. (2017). Uncovering the Impact of Chronic Illness on Couples' Relationship Quality. National Council on Family Relations Annual Conference, Orlando, FL. [poster presentation]
- Wells, B. A.**, Staras, S., Thompson, L...Muszynski, M. (2017). Current Study: Maximizing HPV Vaccine. OneFlorida Annual Stakeholder Meeting, Gainesville, FL. [poster presentation]
- Wells, B. A.**, Lopez, I. A., Jarmon, B...Glueckauf, R. (2016). Qualitative Outcomes of a Preliminary Study to Explore Motivational Factors for Physical Activity among Black Women in Sororities. Florida Health Disparities Summit, Tampa, FL. [poster presentation]
- McDonald, M., **Wells, B. A.**, & Clark, C. (2015). Assessing the Relationship between Depressive Symptoms and Poorly-Controlled Asthma among Florida Adolescents. 143rd American Public Health Association Annual Meeting & Exposition, Chicago, IL. [poster presentation]
- Wells, B. A.**, López, I., Jarmon, B...Dutton, M. (2015). An Exploration of Individual and Interpersonal Influences on Physical Activity among Black Women in Sororities. 143rd American Public Health Association Annual Meeting & Exposition, Chicago, IL. [poster presentation]
- Wells, B. A.** (2015). Results of a Pilot Test to Identify Knowledge of and Adherence to National Physical Activity Recommendations among Black Women in NPHC Sororities. 8th Annual Health Disparities Conference, New Orleans, LA. [poster presentation]
- Lee, T., Thomas-Brown, D., & **Wells, B. A.** (2014). Using Photovoice to Teach Cultural Competence to Public Health Professionals. 65th Annual Meeting for the Society for Public Health Education, Baltimore, MD. [oral presentation]
- Thompson-Robinson, M. V., Day, C., Weisman, A., **Wells, B. A.**...Hayden, D. (2011). Implementing Teen Pregnancy Prevention in African American Churches: A Review of Partnerships and Pilot Test. 139th Annual American Public Health Association Meeting and Exposition, Washington, D.C. [poster presentation]

Book Chapters

- Hylick, E. V. and contributors (2021). *I Wear a White Coat – From Tribulation to Triumph: The Authentic Truth of the Black Doctor's Journey*. Chapter 5. Available at: <https://www.iwearawhitecoat.com/>

Editorial & Review Boards

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|------------------|----------------------------------------------------------------------------------------------------------------|
| 2018-Present | Reviewer , Applications submitted for Health Resources and Services Administration funding |
| 2018-2023 | Reviewer , Cogent Social Sciences |
| 2014, 2022, 2023 | Reviewer , Proposals submitted for the American Public Health Association Annual Meeting and Exposition |
| 2017-2019 | Editorial Board , Journal of Physical Therapy and Sports Medicine |
| 2016-2019 | Reviewer , The Gerontologist |
| 2015-2017 | Reviewer , Florida State University College of Medicine People Living with and Inspired by Diabetes |

Service

Service to the Profession & Community

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|--------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 2024-Present | Member , National Black MBA Association – Atlanta Chapter |
| 2024-Present | Board Member , Georgia Cyber Academy |
| 2024-Present | Member , World Affairs Council of Atlanta |
| 2022-Present | Member , Association of Healthcare Executives – Georgia Chapter |
| 2015-Present | Member , Alpha Kappa Alpha Sorority, Inc. |
| 2011-Present | Member , American Public Health Association <ul style="list-style-type: none"> • (2017-2019) Society for the Analysis of African-American Public Health Issues, Executive Board Member • (2013-2015) Student Assembly Treasurer • (2012-2013) Campus Liaison Sub-Committee Co-Chairman |
| 2023-2024 | Member , Greater Atlanta Fisk Alumni Association |
| 2020-2021 | Member , Columbia Southern University College of Business-Health Advisory Board |
| 2019-2020 | Community Advisory Board Member , Fulton County Health Department – Atlanta, GA |
| 2017-2020 | Board Member , Manhood on the Go – Pompano Beach, FL |
| 2016-2017 | Board Member , Girls2Divas, Inc. – Tallahassee, FL |
| 2015-2017 | Board Member , Havana Health and Wellness Council – Havana, FL |
| 2012-2015 | State Representative , Florida National Black Graduate Student Association |

Service to the University/Organization

- | | |
|------|-----------------------------------------------------------------------------------------------|
| 2023 | Judge , 2023 Spelman College Research Day |
| 2020 | Committee Member , UNCF Institute for Capacity Building Internship Selection Committee |

2019-2020 **Inaugural Sub-committee Chairman**, Black Women at Tech (GRIOT ERG Sub-committee)

2019-2020 **Inaugural Committee Member**, Division of Student Life Professional Development Series (Department)

2019-2020 **Committee Member**, Georgia Tech Dr. Martin Luther King, Jr., Planning Committee (University)

2018-2019 **Committee Member**, Georgia Tech Dr. Martin Luther King, Jr., Planning Committee (University)

2019 **Judge**, Georgia Tech 3 Minute Thesis Competition

2019 **Volunteer**, FOCUS Program at Georgia Tech (Department)

2018 **Founding Adviser**, UCF Black Graduate Student Council (University)

2018 **Adviser**, NAACP UCF Chapter (University)

2018 **Mentor and Adviser**, UCF Office of Undergraduate Research Showcase for Undergraduate Research Excellence. All Girl P.O.W.E.R. Research Assistants and Honors in the Major students submit annually to the showcase. **Total applied from Spring 2018 to present: 4** (University)

2018 **Mentor and Adviser**, Florida Undergraduate Research Conference. All Girl P.O.W.E.R. Research Assistants and Honors in the Major students submit annually to the conference. **Total applied from Spring 2018 to present: 1** (University)

2018 **Founder and Director**, Girl P.O.W.E.R. (Partnership of Women Engaging in Research). **Total applied from Spring 2018 to present: 16; Total participated since inception: 6** (University)

2018 **Founder**, Medical Self-Assessment Film Festival

2018 **Judge**, Spring 2018 Health Sciences Research Symposium (Department)

2018 **Judge**, 15th Annual Graduate Research Forum (University)

2018 **Chair**, Lecturer/Instructor Search Committee (Department)

2018 **Member**, Assistant Professor (Tenure-track) Search Committee (Department)

2017 **Judge**, Fall 2017 Health Sciences Research Symposium

2017-2018 **Member**, UCF College of Health and Public Affairs Diversity Committee (College)

2017-2018 **Member**, UCF Undergraduate Research Council (University)